**MEMO**

**TO: MEDICAL DIRECTOR**

**FROM: HOD’S/INCHARGES**

**24TH JANUARY 2025.**

**SUBJECT:** **PETITION FOR URGENT ATTENTION TO LOGISTICS SHORTAGE**

We, the undersigned Nurse Incharges/Unit Heads, are writing to express our deep concern about the current logistics shortage affecting patient care and staff well-being in our hospital.

We had a meeting with the Medical Director on the 17th of January, 2025 where a roadmap was agreed on that by Tuesday, the 21st of January, 2025 if there is no supply of consumables, we shall embark on a sit-down strike starting from the OPD. We had feedback from Medical Director through our Nurse Manager on Tuesday, the 21st of January, 2025 about a possible NHIS funding within the course of the week.

Despite our tireless efforts to provide quality care, we are facing significant challenges due to the lack of essential supplies, equipment, and resources. This shortage has compromised our ability to deliver timely and effective care, putting patients' lives at risk.

Specifically, we are experiencing shortages in gloves, syringes, medications, etc.

We urge the hospital management to take immediate action to address this critical issue. We humbly request that you:

- Provide a clear plan and timeline for restocking essential supplies

- Ensure transparency on hospital finances more importantly on the hospital's budget as well as monies generated via cash and carry from the various units. This should be published on a monthly basis as done in previous administrations to enable the various units know how much they generate.

- Tell us how often health insurance pays the facility as well as submission of health insurance claims.

- Inform us how much the facility owns NHIS and when will they stop deducting the amount the hospital owns the scheme.

- Inform us how many casual workers are employed in the facility, active and working? This will enable us have an idea of the amount of resources used in paying them.

- Consumables to be used on clients should be entered alongside clients’ medications by Prescribers.

-We plead with management to institute an incentive package for staff going forward.

**In the midst of our current situation, we nurses and midwives as initially agreed in the previous meeting with the director, intend to embark on a sit-down strike starting from Out Patient Department (OPD) and subsequently to all wards if logistics are not supplied by Wednesday, the 29th January, 2025**.

We appreciate your attention to this matter, and we are willing to collaborate with the management team to find solutions.

Counting on your prompt action.